

Department of Statistics & Actuarial Science
TA and TM Appointment Priorities

The Department of Statistics and Actuarial Science fills TA and TM positions from qualified applicants in accordance with Articles XIII and XV of the Collective Agreement using the following priority system:

- (i) Qualified graduate students registered in the Department of Statistics and Actuarial Science
- (ii) Qualified graduate students registered in other departments
- (iii) Qualified SFU Undergraduate students or external applicants

When the principles above have been applied and a choice must be made between candidates of otherwise equal priority the Department exercises judgment based on consideration of the joint impact of a number of factors including, but not necessarily limited to, the following:

- departmental commitment of funding for the applicant,
- applicants' preferences as to assignment (both in terms of total base units and particular course or work load),
- instructor preferences,
- balancing the total numbers of base units between applicants,
- employment evaluation and
- availability of other sources of funding.

As required by the TSSU collective agreement, if an assignment within a priority group requires a selection between applicants, the graduate student without financial support from merit based scholarships or merit based fellowships during the semester of appointment with a value equal to at least a 5.17 Base Units will have priority for the appointment.

Appointments to persons other than those specified in (i) and (ii) above will be made only after all qualified graduate students have had their priority satisfied as described in the collective agreement. For such candidates we consider, in addition to the factors listed above, the discipline in which the candidate has formal training and its relation to the specific opportunity being considered; preference will be given to candidates with formal training in actuarial science or statistics.

All appointments will be made in keeping with the TSSU Agreement. Please refer particularly to Articles XIII Sections F and H and to the Article XV of the Collective Agreement. The criteria for all appointments include past performance as a TA and subject matter competency. A negative TA evaluation is considered unsatisfactory performance and will normally result in a candidate not being appointed.

Updated July 2019